



Shri Vile Parle Kelavani Mandal's  
**MITHIBAI COLLEGE OF ARTS, CHAUHAN INSTITUTE OF SCIENCE &  
AMRUTBEN JIVANLAL COLLEGE OF COMMERCE AND ECONOMICS**

(AUTONOMOUS – Affiliated to University of Mumbai)



NAAC Reaccredited 'A' Grade, CGPA:3.57 (February 2016 to December 2023)

Best College (2016–17), University of Mumbai

## **Institutional Perspective Plan 2021 to 2026**

### **Vision of the college**

**'To be recognized as a premier educational institution that practices quality pedagogy and encourages innovation and research while instilling values and providing a vibrant environment for the holistic development of learners into valuable global citizens'.**

This vision is rooted in the belief that education is the stepping stone for the holistic development of a learner. Through our college vision, we aim to empower students to actualize their potential enabling them to positively contribute to their personal growth leading to the growth of our nation and the world at large. The role of the educator is central in inculcating problem-solving skills that nurture holistic development and for cultivating an entrepreneurial mindset as a requirement for pursuing a successful profession.

Our vision focuses on providing quality pedagogy through effective teaching methods and educational practices. We encourage creativity, exploration, and scholarly pursuits required for innovation and research. We nurture intellectual, emotional, social, and physical growth of the learner and inculcate ethical and moral principles in the process.

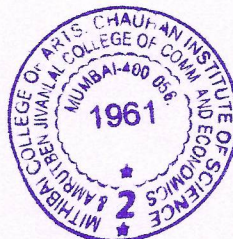
Our vision thus reflects a commitment to excellence, integrity, and holistic education.

### **Objectives:**

- To hone learners' focus and help them gain a deep understanding of their chosen area of study to achieve academic excellence.
- To enable them to prepare for lifelong learning by nurturing independent thinking.
- To sensitize the learners towards the immediate environment and the society at large.
- To provide a platform to actualize learners' talents and encourage them to mould their passion into a profession.

### **Mission**

- **'By strengthening the teaching-learning process through innovative practices, the institution will stimulate the spirit of scientific enquiry and discovery in academics. By providing state-of-the-art institutional infrastructure and excellent human resources, the college will foster a better educational environment. The institute will also impart training in entrepreneurial and life skills for enhancing employability'.**



*K. Desai*

Principal

SVKM's MITHIBAI COLLEGE OF ARTS,  
CHAUHAN INSTITUTE OF SCIENCE &  
A.J. COLLEGE OF COM. & ECONOMICS  
(AUTONOMOUS)

VILE-PARLE (WEST), MUMBAI - 400 056.  
NAAC REACCREDITED 'A' GRADE, CGPA : 3.57



Shri Vile Parle Kelavani Mandal's  
**MITHIBAI COLLEGE OF ARTS, CHAUHAN INSTITUTE OF SCIENCE &  
AMRUTBEN JIVANLAL COLLEGE OF COMMERCE AND ECONOMICS**

(AUTONOMOUS – Affiliated to University of Mumbai)



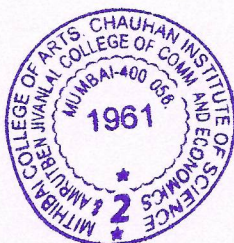
**NAAC Reaccredited 'A' Grade, CGPA:3.57 (February 2016 to December 2023)**

**Best College (2016–17), University of Mumbai**

- The college's mission is to foster the minds of future generations through an all-inclusive approach. The institution aims to enhance the quality of education by improving teaching methods and learning experiences. This encourages curiosity, research, and exploration in academic disciplines enabling scientific enquiry and discovery.
- The institution's philosophy is centered in the belief that education is the most powerful catalyst for societal progress, mediated by personal growth. Empowering individuals with

### INSTITUTIONAL STRENGTHS

- **Empowered Autonomous college-** One amongst 12 such colleges of University of Mumbai. Enriched curriculum designed to align with the demands of global competition and emerging trends.
- **Teachers as facilitators** rather than instructors through student centric teaching-learning, fostering an inclusive and supportive class room environment, putting forth thought-provoking questions & facilitating peer-peer discussion, and incorporating real world scenarios for active learning. Such strategies empower students to take ownership of the learning process with support and guidance provided by teachers
- **Value based education** with emphasis on human values as integrity, compassion, empathy, gratitude, ethics and accountability, that serve as a moral compass and provide guidance in life.
- **Preparing students for lifelong learning** through encouraging curiosity; cultivating analyzing skills; fostering teamwork and empathy; developing effective communication skills and inspiring students to reflect on their learning.
- **Robust technology-driven, transparent examination and evaluation system-** Use of ERP-SAP and ICT enabling timely declaration of results.
- **Cultural excellence** equips students to flourish in a dynamic, interconnected world which is facilitated through organization of sports and cultural events at national and international levels.
- **Women empowerment** achieved by raising awareness through training sessions and workshops as well as active and timely Grievance redressal by the Women Development Cell
- **NCC/ NSS/ DLLE/ ISR/Sports committee / departmental committees** work towards developing physical and social responsibility and sensitivity providing opportunities to explore and apply, leading to a meaningful experience.
- **Seed Money and incentives for faculty** for promoting research.
- **Internships, research projects and research competitions** has active student participation.
- **Employability enhancement** provided by the Training & Placement Cell and **Entrepreneurial opportunities** through compulsory training in soft skills.



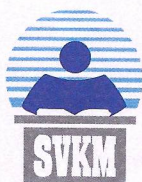
*lkdcaai*

Principal

SVKM's MITHIBAI COLLEGE OF ARTS,  
CHAUHAN INSTITUTE OF SCIENCE &  
A.J. COLLEGE OF COM. & ECONOMICS  
(AUTONOMOUS)

VILE-PARLE (WEST), MUMBAI - 400 056.  
NAAC REACCREDITED 'A' GRADE, CGPA : 3.57

VILE PARLE (WEST), MUMBAI – 400 056. TEL.: 4233 9000 / 4233 9001  
Website: [www.mithibai.ac.in](http://www.mithibai.ac.in) • E-mail Id: [principal@mithibai.ac.in](mailto:principal@mithibai.ac.in)



Shri Vile Parle Kelavani Mandal's  
**MITHIBAI COLLEGE OF ARTS, CHAUHAN INSTITUTE OF SCIENCE &  
AMRUTBEN JIVANLAL COLLEGE OF COMMERCE AND ECONOMICS**

(AUTONOMOUS – Affiliated to University of Mumbai)



**NAAC Reaccredited 'A' Grade, CGPA:3.57 (February 2016 to December 2023)**

**Best College (2016–17), University of Mumbai**

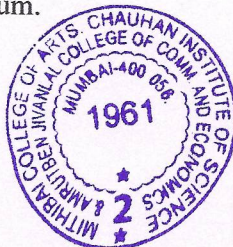
- **State-of-the-art infrastructure with ICT facilities-** Air-conditioned classrooms and laboratories equipped with Wi-Fi connectivity and smart boards.
- **Guarded entry and exit to/ from college** through RFID gates, with male and female guards.
- **Well-furnished open access library with** book kiosks for issue as well as return. Access to libraries of all sister institutes promotes mobilization of resources.
- **Participative governance and leadership in management- 46 committees** contribute to the institute's development with student representatives.
- **ERP- SAP** catering to HR resources, Student life-cycle management and Accounts

### INSTITUTIONAL AREAS OF IMPROVEMENT/ WEAKNESS

1. **College location** - Urban location limits the expansion of the campus to create more free and green spaces
2. **Research funding** from government and non-government agencies reduced significantly. Wet lab work in sciences and research impacted during pandemic years;
3. **Research** – Emphasis of faculty on teaching-learning-evaluative process and innovative pedagogy catering largely to undergraduate education.
4. **Consultancy and collaboration with industry** –Non-remunerative consultancies so far; future aim to improve remunerative consultancy and foster industry-academia interactions for the benefit of learners and faculty members.

### INSTITUTIONAL OPPORTUNITIES

1. **Empowered Autonomous college-** With this status, the degree offered by the college with its many accolades will hold high acceptance, globally. Way ahead is to vertically grow to become a University.
2. **Academic enhancement** –With the implementation of NEP (2020) w.e.f. 2023-24, the scope for adding multiple dimensions in curricular and co-curricular aspects, escalates. Lateral growth through bouquet of multidisciplinary courses, viz. open electives, skill-based, vocational skill, and ability-enhancement courses aimed at holistic development of learners.
3. **Increased research output** – Promoting faculty members who are passionate and dedicated to research through incentives and seed money.
4. **Consultancy and collaboration enhancement** – Increased opportunities to collaborate with organizations for consultancy, internships, research projects, extension activities and community engagement due to market diversification and globalisation. Identification of faculty strengths and skill sets to engage in specialized consultancy. Awareness about college services through college website and social media along with invitation to organizations for college tour (physical and virtual) can open avenues for consultancy.
5. **Community engagement** – Opportunities for learners, teaching and non-teaching faculty for engaging in community services can be increased by allocating compulsory community services in the curriculum.



*Principal*

Principal

SVKM's MITHIBAI COLLEGE OF ARTS,  
CHAUHAN INSTITUTE OF SCIENCE &  
A.J. COLLEGE OF COM. & ECONOMICS  
(AUTONOMOUS)

VILE-PARLE (WEST), MUMBAI - 400 058,  
NAAC REACCREDITED 'A' GRADE, CGPA : 3.57

VILE PARLE (WEST), MUMBAI – 400 056. TEL.: 4233 9000 / 4233 9001  
Website: www.mithibai.ac.in • E-mail Id: principal@mithibai.ac.in



Shri Vile Parle Kelavani Mandal's  
**MITHIBAI COLLEGE OF ARTS, CHAUHAN INSTITUTE OF SCIENCE &  
AMRUTBEN JIVANLAL COLLEGE OF COMMERCE AND ECONOMICS**

(AUTONOMOUS – Affiliated to University of Mumbai)



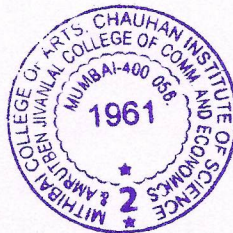
**NAAC Reaccredited 'A' Grade, CGPA:3.57 (February 2016 to December 2023)**  
**Best College (2016–17), University of Mumbai**

1. **Add-on and certificate programs** – Increase in the prospect through diversified learning environment by adding to the existing add-on and certificate programs.
2. **Recruitment** of motivated and enthusiastic young faculty members for substantive posts to enhance innovative practices and a better research environment.
3. **Media Lab** – Opportunity to foster learners' growth and employability. Training programmes for teachers in the development of MOOCs for the diverse needs of the learners and the intellectual hunger of the teaching and research faculty

#### INSTITUTIONAL CHALLENGES

1. **Faculty recruitment** - Challenged recruitment since government NOCs for appointments have been awaited; in the meanwhile, the management assists in catering to the learner's teaching needs by appointing faculty on a contract basis.
2. **Placement opportunities** - Another challenge within the current market condition and learners' perceived expectations as against their deliverables.
3. **Reduced demand for conventional programs**- The dynamic educational environment has decreased demand for conventional programs especially in basic sciences.

The SWOC analysis was considered to formulate perspective plan for 2021-2026.

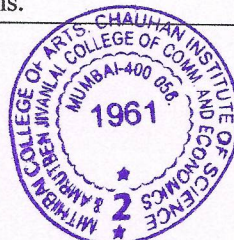


*Principal*  
Principal  
SVKM's MITHIBAI COLLEGE OF ARTS,  
CHAUHAN INSTITUTE OF SCIENCE &  
A.J. COLLEGE OF COM. & ECONOMICS  
(AUTONOMOUS)  
VILE-PARLE (WEST), MUMBAI - 400 056.  
NAAC REACCREDITED 'A' GRADE, CGPA : 3.57



**Institute Perspective Plan 2021-26**

Academic Excellence	<p>a) Autonomous status followed by degree granting status followed by lead college in cluster university.</p> <p>b) Starting new programs to enrich skills and to increase employability</p>
Curriculum Design and Development	<p>a) Developing and redesigning curriculum with global proficiency</p> <p>b) Honing skills and enriching employability through multidisciplinary courses</p> <p>c) Undergraduate and Post-Graduate Program Restructuring to include:</p> <ul style="list-style-type: none"> <li>i) Four-years degree programs.</li> <li>ii) Faculty-specific foundation courses.</li> <li>iii) One language paper in all UG programs.</li> <li>iv) Major and minor subject combinations</li> <li>v) Interdisciplinary papers</li> <li>vi) One module of social responsibility in all programs.</li> <li>vii) Introduction of MOOCs.</li> <li>viii) Credit-based short term courses in Hybrid mode.</li> <li>ix) Minor courses such as music, dramatics or any other form of performing arts, yoga, and literature. MOU to be signed with academies.</li> <li>x) Blended mode of conduct of professional self-financed programmes.</li> </ul> <p>d) New Programs:</p> <ul style="list-style-type: none"> <li>i) B.Sc. Economics</li> <li>ii) M.Sc. Economics</li> <li>iii) M.Sc. Finance,</li> <li>iv) M.Sc. Data Science and Artificial Intelligence</li> <li>v) M.A. Public Policy</li> <li>vi) M.A. Social Welfare.</li> <li>vii) B.Sc., M.Sc. integrated - Basic sciences</li> <li>viii) B.Sc., M.Sc. Pharmaceutical sciences.</li> </ul> <p>e) Conducting and analysing 360° feedback.</p>
Teaching-Learning and Evaluation	<p>a) Transition for use of pedagogical tools to didactic.</p> <p>b) Strengthening teaching, learning and evaluation using ICT</p> <p>c) Evaluation based on OBE.</p> <p>d) Implementing techniques catering to diverse range of learners for teaching-learning and evaluation</p>
Research , Innovation and Extension	<p>a) Incentivizing research by providing seed money</p> <p>b) Applying for Government research grants</p> <p>c) Boosting research publications and contribution to books</p> <p>d) Compulsory internships and research projects for all UG and PG programs.</p>



*Principal*  
Principal

SVKM's MITHIBAI COLLEGE OF ARTS,  
 CHAUHAN INSTITUTE OF SCIENCE &  
 A.J. COLLEGE OF COM. & ECONOMICS  
 (AUTONOMOUS)  
 VILE-PARLE (WEST), MUMBAI - 400 056.  
 NAAC REACCREDITED 'A' GRADE, CGPA: 3.57



Shri Vile Parle Kelavani Mandal's  
**MITHIBAI COLLEGE OF ARTS, CHAUHAN INSTITUTE OF SCIENCE &  
 AMRUTBEN JIVANLAL COLLEGE OF COMMERCE AND ECONOMICS**

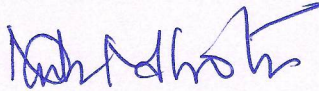



(AUTONOMOUS – Affiliated to University of Mumbai)

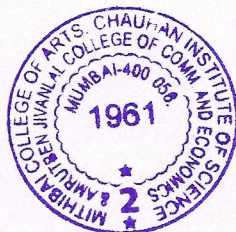
NAAC Reaccredited 'A' Grade, CGPA:3.57 (February 2016 to December 2023)

Best College (2016–17), University of Mumbai

	<ul style="list-style-type: none"> <li>e) Encouraging entrepreneurship across faculties</li> <li>f) Support in outreach and extension activities for social consciousness.</li> <li>g) Strengthening collaborations and consultancy.</li> <li>h) Train the Trainer programs</li> <li>i) Encouraging transdisciplinary research project</li> <li>j) Evaluation of research project through Project Monitoring Committee.</li> </ul>
Infrastructure and learning resources	<ul style="list-style-type: none"> <li>a) Establishing digital campus</li> <li>b) Strengthening infrastructural facilities for all stake holders</li> </ul>
Student Support and Progression	<ul style="list-style-type: none"> <li>a) Capacity building for learners and teachers</li> <li>b) Trainings for career and job opportunities</li> <li>c) Reviving Alumni Association to enhance learners' growth through alumni interactions</li> <li>d) Introducing skill enrichment courses related to extracurricular activities such as dramatics, film-making, music, fine arts etc.</li> <li>e) Induction program for incoming students</li> </ul>
Governance, Leadership and Management	<ul style="list-style-type: none"> <li>a) Participative and decentralized management</li> <li>b) Extensive implementation of E-Governance</li> <li>c) Supporting staff welfare schemes</li> <li>d) Accreditation of laboratories</li> <li>e) Appointment:             <ul style="list-style-type: none"> <li>a. Deputy Registrar</li> <li>b. Deputy Controller of Examination</li> <li>c. Deputy Director for Placement</li> <li>d. Deputy Director for Accreditation</li> </ul> </li> <li>f) Single window system for all student's activities.</li> <li>g) Modification of Admission policy to support with regard to sports, cultural and eligibility criteria.</li> </ul>
Institutional Values and Best Practices	<ul style="list-style-type: none"> <li>a) Gender equity</li> <li>b) Green campus and Sustainable solutions</li> <li>c) Nurturing human values and promoting professional ethics</li> </ul>

  
 Dr. Nupur Mehrotra  
 IQAC Coordinator

  
 Dr. Krutika Desai  
 I/C Principal



Principal  
 SVKM's MITHIBAI COLLEGE OF ARTS,  
 CHAUHAN INSTITUTE OF SCIENCE &  
 A.J. COLLEGE OF COM. & ECONOMICS  
 (AUTONOMOUS)  
 VILE-PARLE (WEST), MUMBAI - 400 056.  
 NAAC REACCREDITED 'A' GRADE, CGPA : 3.57